

Motorola Solutions, Inc. and Subsidiaries
Non-GAAP Adjustments Bridge
(In millions)

Q1 2014

	MSI	Products	Services
Net sales	\$ 1,228	\$ 753	\$ 475
Operating earnings ("OE")	\$ 107	\$ 39	\$ 68
Above-OE non-GAAP adjustments:			
Share-based compensation expense	29	19	10
Reorganization of business charges	10	6	4
Intangibles amortization expense	1	1	-
Gain on Sale of building and land	(21)	(13)	(8)
Total above-OE non-GAAP adjustments	19	13	6
Operating earnings after non-GAAP adjustments	\$ 126	\$ 52	\$ 74
Operating earnings as a percentage of net sales - GAAP	8.7%	5.2%	14.3%
Operating earnings as a percentage of net sales - after non-GAAP adjustments	10.3%	6.9%	15.6%