

MOTOROLA SOLUTIONS CARES ABOUT OUR ENVIRONMENT, OUR COMMUNITIES AND OUR EMPLOYEES

At Motorola Solutions, we care about our impact on the communities where we do business. From energy use to supplier diversity to supporting education and public safety programs worldwide, we create opportunities for our employees to make the world a better place. Here are several highlights from our 2016 corporate responsibility report:

ENERGY*

We reduced our companywide electricity use by approximately

28 PERCENT



FACILITIES



We're designing **LEED-CERTIFIED** work spaces for our employees that are resource-efficient, high-performing, healthy and cost-effective

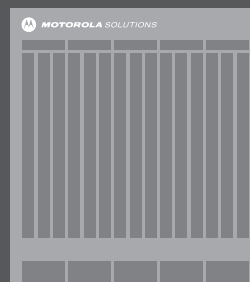


Our Chicago headquarters reduced water use by more than

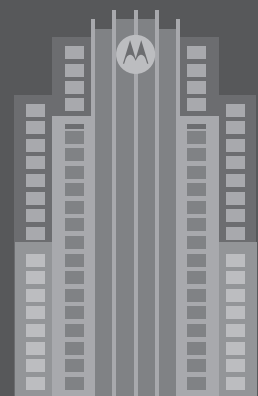
38 PERCENT

We decreased our total carbon footprint by

26 PERCENT



We received **LEED-CI SILVER CERTIFICATION** for the first phase of our **SCHAUMBURG, ILLINOIS** renovation



We are pursuing **LEED GOLD CERTIFICATION** for our **CHICAGO** headquarters

* Energy results compared to 2015

PHILANTHROPY

Our Motorola Solutions Foundation is focused on supporting science, technology, engineering and math (STEM) education, public safety and disaster relief as well as employee giving and volunteerism.



BY THE NUMBERS:

\$10 MILLION donated

2 MILLION students, teachers,
first responders and their families impacted

200 ORGANIZATIONS supported

44 COUNTRIES

143,000 EMPLOYEE
volunteer hours over the past three years

EMPLOYEES

We provide comprehensive benefits for our U.S. employees and align our benefit offerings to market standards in every country we operate.



401(K) Plan



Commuter Benefits



Flexible Work Options



**Health Insurance and
Wellness Programs**



Professional Development



Life and Disability Insurance



**Assistance for Employees Going
Through Life-Changing Events**

For more information, visit: www.motorolasolutions.com/responsibility



Motorola Solutions, Inc. 500 West Monroe Street, Chicago, IL 60661 U.S.A.

MOTOROLA, MOTO, MOTOROLA SOLUTIONS and the Stylized M Logo are trademarks or registered trademarks of Motorola Trademark Holdings, LLC and are used under license. All other trademarks are the property of their respective owners. © 2017 Motorola Solutions, Inc. All rights reserved. 07-2017